



OUR PURPOSE

Making a positive difference, together



OUR VISION

A thriving, resilient and inclusive community, practising kindness

Based on Catholic Social Teaching and guided by Integrity in Our Common Mission

OUR VALUES



INTEGRITY IN OUR COMMON MISSION

SAFEGUARDING

RELATIONSHIPS

STEWARDSHIP

FORMATION



IDENTITY & BRAND

Create a single entity to unify Centacare FNQ and Catholic Early Learning and Care under one common brand and identity.

Investigate incorporation and potential impact on the organisation, Diocese and infrastructure.

Review and refine brand to reflect the move to a single leadership and governance model, honouring our Catholic Identity.

Develop workforce planning and engagement strategies to support integration of agencies within a frame of Catholic Social Teaching.



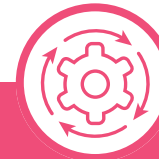
IMPACT & INNOVATION

Facilitate development of forward thinking service options to meet the changing needs of our community and address inequity.

Develop the hub model concept as a wrap around service supporting children, families and individuals from early years to the golden years.

Undertake modelling to develop a community mental health service, incorporating funded and fee for service activities, to meet the increasing demand for mental health services in community. Explore partnership opportunities with Catholic Education in relation to new school sites and new service types.

Decrease the impact of domestic and family violence, including perpetrator intervention.



INTERNAL OPERATIONS

Ensure our internal operations align with the needs of the organisation to streamline use of resources and maximise impact.

Ensure organisational design and structure is effective in meeting organisation goals and achieving our purpose.

Embed a change management process across implementation of organisational change. Review and manage system infrastructure to maximise usability, accountability, management and monitoring.

Improve workforce engagement strategies at both a system and operational level to enhance the employee experience.



INFRASTRUCTURE & SUSTAINABILITY

Review and assess use of resources including facilities, finances and human resources.

Investigate opportunities to develop Social Housing infrastructure in partnership with the Diocese.

Review and maximise use and management of facilities to best meet the growing needs of the organisation. Analyse viability and sustainability of service models ensuring appropriate fee for service income streams and development opportunities.

Investigate, trial and monitor implementation of technologies, to enhance service delivery and organisational sustainability.

CATHOLIC SOCIAL TEACHING